Memoranda

D. G. Kleiman

BRASIL

27 May - 5 June

1996

Itinerary

Tues Wed

28-29 May

Leon. IRMC meetings

Torre Palace Hotel

Brasilia

dinner Churrascaria

near Mirage Hotel

Aristos

dinner Caspaccio Square
South Lake

Thurs

30 May

1) Meetings of NGOs

+ IBAMA re: ways

to improve

partnerships.

② Meeting at CNPq
with Guerra Brandao.

Daniel
housada
Marcelo
?

③ meet with Raul Gonzalez
Neosta
from Zoologico do Brasil

Fri
31 May - Fly Brasilia
to Rio - Drive

Rio/Poco das Antas
Arr. @ 1600 hrs
Denise Deva Jim

Sat ~~May~~ Bento Hotel arr late

1 June Rel Bergt Denise Se Luis
meet with WIFE donors + Gato
Go to Luiz Nelson Saz.
for lunch

Sund.

2 June Bergt Jim + Deb →
GLTs (Poco Peg + Seg Agua) in AM.
Churrasco at Fzda União

Had Paula ^{Denise} Bergt ^{Celleen} Jim/Lonn Marina

3 June - 12 hrs meeting Jim

Lou Ann Ben Denise re:

Tues salary plan/ job descriptions

4 June ^{Ann} Meeting of AMLD. Further
discussions of positions + salaries.

Discuss Scientific Comm.

Perf. Appraisal Ze Luis
Denise

27-28 May 1996

Fly Transbrasil
(ticket paid since
TB didn't sign contract
in time after promising
to do so) with Tim +
Lou Ann Dietz.

Arrive Brasilia at 0600.
~~Staying~~ Staying near the
Tower at The Torre Palace
Hotel.

Meet Jeremy for
breakfast but we
end up eating also
with Jugal Simon.

Wed 5 June

Meeting of P&A
researchers.

Remember Paulo Bragga
+ helicopter

Return home.

Meetings begin at
0900 hrs. About

15-20 people present,
including Ibsen, Faical,
etc etc. Important
absences include Coimbra,
Paulo Nogueira Neto,
Texeira + the two girls
Maria Lúcia + Vanessa
from Cassara.

Do some general issues
but end up doing rosalia +
Chrysomelids for the day.
Don't finish until 1900
hrs. A group goes
to a close churrascaria
(Jeremy, Ilma Santos, Ryland,
Bengt Holst, Pissinatti,
Diego, + some others)

28 May
Tues

Anthony Rylands gets
slightly tipsy after 2
caipirinhas + starts a
theme of "soiling his pants"
and persistently asking
Jeremy what he is to do
on the Scient. Adv. Bd.
of the Int Zoo Yearb - or
IWP.

I haven't laughed so
hard in years; ~~the~~
Ilmar Santos kept
referring to our
~~the~~ getting "Mad Cow"
disease since (~~so~~
according to him)
only Brazil now imports
meat from England
with its cases of bovine

spongiform
encephalopathy,

I ate more meat than in
years + didn't get to
sleep till midnight.

29 May WED

meetings started at
0830 hrs with a brief
lecture by a microbiol.
from Fund. Oswaldo
Cruz re: The discovery
of monkeys, possums
& bats infected with
Trypanosoma cruzi,
the parasite of
Chagas Disease. Male
micos seem to have a
higher frequency than
females, and adults
are more infected than
young. No evidence that
the parasite is being
transmitted to humans
or that any of the

29 May
Wed

infected animals have
problems

Implications are interesting.
Then moved into meeting
of black lion tamarin
Comm. with Faical
Simon presiding.

As with the GLT meeting,
+ me requesting to
resign, Faical requested
resignation.

We voted for Pissinatti
to take over BLTs +
Ballon + Pissinatti to do
GLTs.

Ballon was voted in
in his absence!

The GLT meeting previous
day was calm, except
for a split vote re:
permitting Cecilia
Kierulff + Adriana Chastrol
to translocate a
group of GLTs from the
Serra to Fazenda
União and 2 pairs from
the "lotemento", an
area that has been
mainly deforested + cut into
several hundred lots many
of which already have
weekend homes (in
Búzios, very near the
beach).

Olsen + Lolita
were against it, but

I voted for it as a tie-breaker.

Within the reports on the golden headed lion tamarins, the only problem was Cristina Alves coming up with a proposal to move her GHLT rescue center (Praga Center) to a hotel & have the Banco Real pay for the construction of the new facilities. We also heard that CEPLAC had kicked her out —

Her husband Keith Alger has a \$300,000 AID grant to do GIS analysis of satellite photos in area near Una Reserve.

But Cristina has alienated
just about everyone in
Bahia + rarely speaks to
other researchers or
conservationists. Jeremy
wouldn't permit her to
argue @ her proposal w/o
making copies for Comm.
members of a proper
proposal.

Later there is discussion
of her poor Y state.
Apparently she desperately
needs therapy but cannot
get it in Ilheus.

During the BLT
meeting Jirgal insisted
on reviewing zooo that
had applied to receive
~~the~~ Black LT

altho a major topic of discussion was to be whether to have any captive pop'n at all.

Tim Dietz was playing devil's advocate & pushing Jeremy & me to justify to everyone the importance of a captive population in metapopulation mgmt.

The discussion went round & round but eventually the Comm. voted to maintain the captive pop'n at @ 200 & to bring in new founders. It was actually a very important decision whose relevance may have been lost to many Brazilians.

Basically we decided to maintain a small popn which was not genetically diverse enough to salvage a wild popn gone extinct from a catastrophe but to contribute to the management of a meta-popn.

The meeting lasted well into late PM & we had to change rooms. (Milton Mago appeared had moved back to Brasilia - was 80 yrs) (Incredibly active & "sprite").

Caissara meeting went quickly in general, chaired by Iboen.

Ibsen initially reviewed
the Action Plan &
what had & hadn't
been accomplished.

Sergio Brant from IBAMA
presented ^{an} update on
efforts to augment the
size of the Superagui National
Park. And efforts to
establish Fzda União
as a National Park.

Dinner with whole
group at a bar.
Some dancing.

30 May / Thurs.

Spent AM at WWF
offices in Lago Sul
(WWF has 25 ppl
working in office in
Brasilia). Purpose to
get 10-15 ppl.
from NGOs; IBAMA;
etc. to talk @
their objectives + ways
to work more effectively
as a partnership.

Lon Ann acted as
facilitator + results
felt good, considering
that we only spent
2½ - 3 hrs working
the exercise.

Next meeting was with
Guerra Brandão of
CNPq + Schaden who
had sat thru all the
IBMC meetings.

Purpose: To see if we
could (1) reduce
bureaucratic requirements
in applying for CNPq
permission for
individual researchers. +
(2) reduce time from
completion of application
to permission.

Brandão was shocked
that it sometimes took
7-1 yr. for permission
to be granted. ~~the~~

30
May Thurs

We did some brainstorming
around ~~the~~ the problems,
but Jim was still
disappointed when we left
(Present Jim, Denise,
Claudio Padua).

Denise told me that
Claudio P. was
recruiting her to be
Exec. Director of IPE)

Returned to hotel + had
a telephone call from
Director Brasilia Zoo
Raul — Met him
for drink at hotel
restaurant with 2
other employees, one

Daniel Lonsada. who had been in the very first primate course in Pelt in 1983. They wanted some advice on non-breeding giant otters & a pair that was breeding & losing their young.

Possible reasons:

- ① Father-daughter pair
- ② 2 pro. neighboring enclosures
- ③ Insufficient variety in fish diet for weanling young (The weanlings may eat different fish than parents)
- ④ Female reproductively worn out.

we had some hysterical
discussion @ a ♀ named
wolf + jiv. That IBANA
had Papped at someone's
hone/land near Brasília.
I was found with a
mangled mandible. Ibama
took to zoo. They decided
to euthanize + injected
heavy soup of anesthetics +
when heart stopped, put
her in plastic sack in
freezer (-12°C). Next
day took out sack to
defrost it + do necropsy
and waited. As
defrosting occurred, saw
movement. Decided
to check carcass.

Began to open sack +

Colo gura walked off the
necropsy table.

Wolf named Lazaro.

(They repaired mandible;
wolf died after one month)

We also had some rather
open comments @

Maria Elena from
Mex City since Raul is
Mexican.

Raul ^{is} new Pres. of
Brazilian Zoo Society &
organizing Conf. in
Porto Alegre in 1987.

31 May
Friday

31 May Friday

Dense & I up early
to catch plane to Rio.
Meet Jim at airport
(on diff. flight). Voiniko
meets us & we drive
back to Reserve
arriving @ 4PM.

I 1/2 collapse -
New things at Sede.

- ① Button & key in
house turns on new
generator. Possible
to shower & use
computer simultaneously.
- ② Colleen McDonough (?)
is stranded in Rio.

and is waiting for a ticket
on a TransBrasil flight
to get home. Her husband
Jim already left
since he had a paid
ticket. They had been
studying armadillos (tatus)

③ Otavio Narciso +
wife Tania live next door
with their 2 sons.

Idimar + Jaree are
permanently gone.

④ There is a satellite
dish for the TV.

⑤ Outside of house is
tidy with lots of
plants + flowers.
Looks excellent!

31 May Frid.

I'm surprised at how evocative the odor of the grass is from the pastures.

Towards dusk I take a walk towards the train station.

There's is lots of capybara feces + footprints but I don't get to see a capybara during the trip.

~~the~~ Folks see lots of capybara, paca or Celuo now, suggesting a real reduction in hunting pressure.

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~~the~~ Folks see lots of capybara, paca, + Cebus now, suggesting a real reduction in hunting pressure.

The moon is full &
well lighted as dusk
falls, and high in the
sky. - Quite magnificent
against the green
of the hills.

Dennis meets Bengt
Holst at Bor Branco &
brings him back to the
Sede.

He & Denise developed
a strong relationship in
Brasilia (Bengt is
Scientific Director of
Copenhagen Zoo)

We have a very
late dinner

1 June
Sat

1 June: Sat

At breakfast I am
told that Denise +
Lou Ann want me to
go to Boi Branco to
meet Caro Batemanian
& some WWF Founders
donors. Paying my
dues.

Arrive at Boi
Branco w/ Denise +
Ze Luis but the group
has arrived +
already gone out to see
reintroduced GLTs.
with Andreia.

When they return
I explain some history

1 June

of the GLTCP +
Se Luis explains @
representation.

We lunch at the
Fazenda of Luis Nelson

He has developed his
fazenda into a Reserve
with GLTs + is trying
to appeal to tourists
(ecotourists/

Provides some accommodation
a BBQ area, a pond
for swimming +
spring H₂O cascading
down from the hills
to provide a H₂O

massage. He has a
wood hut he calls
"FLUR" which is a
meditation hut. It
has religious pictures
(Jesus + Mary); stones;
crystals.

Covers every spiritual
need possible!

The hut is raised
up @ 4-6 feet
above ground & has
rattan floor.

The WWF donors
aren't likely to provide
us w/ \$.

Return to Reserve @
4PM

2 June
Sund.

2 June —

Bengt Jim + I
go out @ 0700 hrs
to see ^{wild} monkeys.

~~Bengt~~ Jim needs to
build a platform +
we enter near Segunda
Aguia area.

We end up making
contact with 2 GLT
groups + Bengt is
overwhelmed. Can
barely contain his
excitement.

Forest is reasonably
dry (which is good
because I only
have walking shoes).

I'm always impressed by
the freshness of the smell
in the forest + the smell
of the grass on the
pastures near Rio/Poco.

After the walk, we
showered + drove off
to Fzda União where
Paula Procópio was
organizing a churrasco.

Spent the PM eating,
drinking, listening to
good Brazilian music
(Carlinhos Brown) +
finally back home.

28 June 96
Mond.

Ben arrived + came to
the Reserve.

We spent @ a
12 hr day working on
the job descriptions
for every job in the
Assoc. + how to
evaluate the grade level
for the job (D6K
developing rating system)

Long discussions @
who should supervise
whom.

Adriane:

- ① Needs $\geq$ 1 month
to trap monkeys
in Serra.

Talk with Rob or
Cathy about this.

- ② Needs to organize
resolving her own
problems.

Cecilia

Check Dodo paper
for reintro techniques
& appropriate
acknowledgments.

~~Fazenda
Uniao $\rightarrow$
Biol. Reserve
5 June~~

5 Fazendas
are now
RPPNs.

Chk - Annual Rpt
Acknowledgements -
McClure
Shimizu
Canadian Embassy
FW Foundation

End Sense :

(a) Perf. Evaluation
Criteria - from SI.

(b) Job description
for John Rappole

(c) Budget - How much from
Shimizu; FONZ; JWPT;
LTBF;

Copenhagen?

(d) Didn't Problem solve
communicate

(d) Didn't
Comm. No
dim. in rights
Didn't Problem
solve

Ze Luis!
Review Performance
Take Initiative + Problem-
solve
Ze Luis Camargo issues

(1) Advertise PDA job since need
different job.

(2) Good @ map (c) Good w/ people

(b) Grant proposals (d) PIR

(3) Less satisfactory (c) Leadership
program

(a) Budgets/administrative
issues

(b) JB relations continue
to be poor.

(c) Failure to organize
PhD pgm. Unwritten
expectation I had which
we had discussed.

(d) Slow productivity ^{began} 1992/93

(e) Leadership abilities
not created a team;
obtained outside \$;
Completed a body of
work.

Communication with
us
(f) Unable to
get what he
needed - had
to rely on me

Laury Cullen
e mail address
for Denise

ask JFE re:
thesis re: problems
hunting in P/A

Recordings at
Una
Faz. Una
next trip

TO DO:

- 1) Speak with Denise re: management
- 2) Speak w/ Zé Luis re: perf. app.

3) Zweifel? Gone

Melody Records Dipont Circle
Record / CD

Carlitos Brown

1996

EMI

music

Delabel

Alphagambeti
Zado

2 Vβ

① Angels Robot
List

Bengt Holst

- ① MBA Denver
- ② Copenhagen \$5000
- ③ LTBT for \$1

Denise:

- ① Kate Bramante
visit for fund-raising
- ② Claudio Padua

recruitment

- ③ See if ST has Pers. Mgmt +
Perf. Eval
courses

Paula:

- ① Possible universities
- ② " study topics (PhD)

Get Ben to stay Poco das
Antas to discuss
oversight of teams.

Ruth Stolk

- ① What's happened w/
Shimizu?
- ② Transbrasil?
- Is she dropping the ball?

Raul:

① Contact Hammer re:

zoo course in Sao Paulo

- * ② Congress 11-16 May 97
Porto Alegre - Zoo Society

- ③ Info on breeding grant
ottens "arirahá"

- * Congress topic is nutrition -
speak with Olav/Mary
- ④ Suggestions for lecture by
DCK at Congress.

Dulles

Green Lot

~~11/11/11~~

13C

Stop 23

ticket glove compt.

5 June

airport tax

R. 18.00

Charge for

carrying dry ice

R 30.00

drinks at

airport

R. 2.00

Expenses

28 May: lunch: (hotel) R 10.37
dinner \$20

29 May: dinner R 22
taxi R 4

30 May lunch R 6.00
dinner (hotel) R 7.80

31 May total Hotel R 216.00
Airport tax R 6.00
water R 2.00

~~1 June bus fare \$20.00~~

2 June churrasco \$20.00 Fzda Uniao.

5 June lunch R 26.00

~~Room +~~
1-5 June Room + Bd PIA \$100.00
(over)

13
= 34.15
18.77

215.98

Brasilia

Radotafi

50% discount

322 3003

325 - 3030

Dennis
M. San
27 March

Daniel
Lonsada

7530 - 00 - 222 - 0078
FEDERAL SUPPLY SERVICE