Box No.

G 3

From Whom ...

Place ...

Date ...

SUBJECT

Gardens Work & Coolie File

Connected Papers

MINUTES

File No. 6.7

B5.7/1

From Whom ...

Place ...

Date ...

SUBJECT

Gardens Work and Coolies File

Connected Papers

MINUTES

9. 3. 37

Proposed Rates of ^{Daily} Wages: Bd. Gdn. & Govt. Ho.

Women & Boys

40 - 50 cts.

Colies

50 - 60 cts (i.e. inc. of 2 cts with 5 yrs. service)

Gardeners B

50 - 65 cts.

men with special (100)

(Note: These are also Gardeners A)

Mechanic & Saddlers

60 - 75 cts.

Tree Climbers

60 - 75 cts.

600 x 2 x 2
27 | 3600 m 41

DRAFT

Fair Copy

Signed by

}

19

To

Sir,

82/35.

27th February,

5.

Sir,

With reference to your letter No. 2 in
EACL (Est) 254/35 of the 14th instant, I have the honour
to enclose herewith statements concerning the labour
force in the charge of this Department.

I have the honour to be,

Sir,

Your obedient servant,

Director of Gardens, S. S.

Extra Assistant Controller of Labour,

Labour Office,

Singapore.

Government House Domain, S'pore.

A (1) Total labour force

57

(ii) Total sependents

44

B. ~~101~~ Total number of rooms provided

42

(ii) Total square foot floor area of rooms

5,300 sq. ft. (approx)

C. Total of labourers for whom accommodation is not available.

nil.

A. I 57

II 22. (7 W. 14 C)

B. I 42

II 5300 27 ft. approx.

C. ~~II~~ nil.

Botanic Gardens, Singapore.

A. (1) Total Labour Force:

Indian	47
Javanese	32

(ii) Total dependents

Indian	19
Javanese	68

B. (1) Total number of rooms provided

Indian	18
Javanese	33

(ii) Total square foot floor area of rooms

Indians	3437 sq. ft.
Javanese	4718 " "

C. Total of labourers for whom accommodation is not available.

nil.

11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
 1932

BELTING
 FROM 1 TO 12 INCHES

18
 1932

497.50
 100

Report to Immigration

* malik. & husband.

* Bajwan & wife

Amat-park & wife + 2 childr. female.

Lyce M. Corner. wife + child female.

Tanill. (Vellayan).

wife + 2 female

22/2/35.

additions

not to be included

497.50
 100

Friday

18

January

GROOVED

Roko

BELTING

FROM 1" TO 24" WIDE.

January

Sun. : 6 13 20 27 ::
Mon. : 7 14 21 28 ::
Tues. 1 8 15 22 29 ::
Wed. 2 9 16 23 30 ::
Thu. 3 10 17 24 31 ::
Fri. 4 11 18 25 :: ::
Sat. 5 12 19 26 :: ::

1935

SMALL & PARKES, LTD.

SOLE AGENTS FOR MALAYA

No Minutes should be written on this page. A separate half-sheet to
be used if required.

3,000—8/32

It is requested that the following
number be quoted in the reply to this
letter.

Labour Office,

No.2 in EACL(Est) 254/35.

Singapore, 14th. February, 1935.

BOTANIC GARDENS
No. 254/35
Received
Report

Sir,

I have the honour to ask for the following
information in respect of your labour force and their
accommodation as at the present time:-

- (a) Total labour force
Total dependents.
- (b) Total number of rooms provided.
Total square foot floor area of rooms.
- (c) Total of labourers for whom accommodation
is not available.

2. I shall be glad to have the above information
at your earliest convenience.

I have the honour to be,

Sir,

Your obedient servant,

L. Dandy

Extra Assistant Controller of
Labour, Singapore.

The Director of Gardens,
Singapore.

*Mr. Best.
Pl. let me have
information concerning
the labour force and
accommodation. Attached is a good
guidance.*

*Mr. Corner
can you get the report of
area of accommodation please*

15.2.35

B5.7/9

Situation. Government Hill Lines.

Overseer in Charge. S.A.J.Doss.

Number of lines.. Mackenzie Road Quarters.

Total number of rooms.. 29 rooms.

Sizes of rooms and number of each size.. 12' x 11'.

Latrines .. Number of latrines & type. 3 latrines of modern sanitation

Population (living in above lines only)

		Labourers.			Dependants.		
		M	W	C	M	W	C
Tamils	..	51			1	3	5
Others	..	9				7	22

Rate of wages. 42 cts - 65 cts.

Date of last payment of wages. 7th May 1934

Check roll figures for the month of February 1934.

		No. of labourers on check roll.	No. of days worked by them.	Total wages earned by them.
Tamils	..	51	1216	4552.57
Others	..	10	248	141.00

Admission to Hospital during past 12 months .. No. 6

Deaths during past 12 months .. No. nil.

Births during past 12 months .. No. nil.

Situation. Government Mill Lines.

Overseer in Charge. S. A. J. Dass.

Number of lines.. *each line 1000 sq. ft.*

Total number of rooms.. *28 rooms.*

Sizes of rooms and number of each size.. *10 ft x 11 ft*

Latrines .. Number of latrines & type. *8 latrines of modern sanitation*

Population (living in above lines only)

		Labourers.			Dependants.		
		M	W	C	M	W	C
Tamils	..	51	5	5	1	3.5	
Others	..	9	7	2		7.22	

Rate of wages. *42 ct - 65 ct*

Date of last payment of wages. *7th May 1934*

Check roll figures for the month of February 1934.

		No. of labourers on check roll.	No. of days worked by them.	Total wages earned by them.
Tamils	..	51	1211	9552.50
Others	..	10	248	141.00

Admission to Hospital during past 12 months .. No. *6*

Deaths during past 12 months NO. *nil.*

Births during past 12 months NO. *nil.*

Situation. Botanical Gardens.

Overseer in Charge. Sappi bin Hassan.

Number of lines.. Two lines.

Total number of rooms.. 52

Sizes of rooms and number of each size..

Javanese Lines.

(a) Block 20 rooms of 11'9" x 10'

(b) Block 5 rooms of 14' x 13'

(c) Block 6 rooms of 12' x 12'

and 2 rooms of 23'9" x 12'6".

Tamil Lines.

(a) Block 6 rooms of 13' x 11'3"

(b) Block 10 rooms 10' x 10'

(c) Block 2 rooms 39' x 20'.

Latrines.. Number of latrines & type.

25 old type latrines with buckets.

Population (living in above lines only)

		Labourers.			Minor under 16.	Dependants.		
		M	W			M	W	C
Tamils	..	52	-		1	-	9	4
Others	..	29	2		1	4	29	43

Rate of wages. Maximum 65 cts. Minimum 42 cts.

Date of last payment of wages. 7.5.34.

Check roll figures for the month of February 1934.

		No. of labourers		No. of days worked by them.	Total wages earned by them.
		on check roll.			
Tamils	..	55		1284	576.40
Others	..	34		821	375.68

Admission to Hospital during past 12 months .. No. 12

Deaths during past 12 months No. nil

Births during past 12 months No. 2.

~~Javanese~~ ①

Javanese Lines

- (a) Block 20 rooms of $11'9" \times 10'$
- (b) Block 5 rooms of $14' \times 13'$
- (c) Block 6 rooms of $12' \times 12'$
+ 2 rooms of $23'9" \times 12'6"$ +

Tamil lines

- (a) Block 6 rooms of $13' \times 11'3"$
- (b) Block 10 rooms $10' \times 10'$
- (c) Block 2 rooms $39' \times 20'$

Sir,

Mr Lennon can fill in
the particulars required

J.H.
4/5/34

Yours faithfully

Foreman Gardener

Please fill in
particulars.

J.H.
4/5/34

Situation. Botanical Gardens.

Overseer in Charge. Saffi bin Hassan

Number of lines.. Two lines

Total number of rooms.. 52

* Sizes of rooms and number of each size.. 20 rooms of 10' x 11' 9"
(1) 3 rooms of 10' x 12' (2) 1 room of 10' x 12' 6" 2 rooms of 10' x 12' 6" and
Tamil (3) 1 room of 10' x 12' 6" 1 room of 10' x 12' 6" (4) 2 rooms of 10' x 12' 6"

Latrines .. Number of latrines & type.

25 old type latrines with buckets

Population (living in above lines only)

		Labourers.			Dependants.		
		M	W	Minor under 16	M	W	C
Tamils	..	52	-	1	9	4	
Others	..	29	2	1	2	43	

Rate of wages. Maximum 65/- Minimum 42/-

Date of last payment of wages. 7-5-34

Check roll figures for the month of February 1934.

		No. of labourers on check roll.	No. of days worked by them.	Total wages earned by them.
Tamils	..	55	1284	576.40
Others	..	34	821	375.68

Admission to Hospital during past 12 months .. No. 12

Deaths during past 12 months .. NO. nil

Births during past 12 months .. No. 2

Bukit Timah

Ngadiman (Plant Collector) or *Kiah*

Mahdi (from Land Office)
(lives at B. Timah)

Ahmat II

Satar

Anis (lives at B. Timah)

Mayandi

Mokrim (temporary substitute is Mathupellai).
(lives at B. Timah)

11.10.37 E. J. P. C.

Office Staff

Upper Office:

Clerks (2):	Quan Ah Gun,	G.A.Theseira.
Laboratory Assistant:(1):		J.L.Pestana.
Messenger (1):		K.Kuttan.
Peon (1):		R.Raphael.
Office Boy (1):		Haron.
	(Daily Pay)	

Herbarium:

Herb.& Museum Assistant (1):	Mohamed Nur.
Plant Collector (1):	Kiah.
Boy (1):	Vincent Peter.
	(Daily Pay)

Lower Office:

Record-keeper		
Record- and Store-Keeper (1):	Ahmad.	
Sub Overseer (1):	Marzuki.	
Plant Collector (1):	vacant (seed collector).	
Label Printers (2):	Hassan bin M.Rani Mohamed Hassan b.Ahmad.	
Daily Pay [	Women for mounting (2):	Sumiah; Asmah.
	Plant-dryer (1):	Daud.

All others on monthly pay.

10.10.37 K.N.Y.C.

Outside Staff
in the Botanic Gardens and Bukit Timah

	<u>Malay</u>	<u>Indian</u>	<u>Chinese</u>	<u>Total</u>
Foremen Gardeners (Monthly pay)	2			2
Sub Overseer -	1			1
Watchmen -		6		6
Plant Collectors -	1			1
Enginer Driver & Carpenter -			1	1
Carpenter -			1	1
Caretakers (coolie lines) -		2 (women)		2
Gardeners A -		1	3	4

Sub mandors (Daily Pay)	2	3		5
Mechanics (Motor Mower) -	2			2
Gardeners B -	6	5		11
Colies -	37	31		68
				<u>104</u>

Gardeners A (monthly pay)

Potting Benches, Lawn 2: 2 Chinese: Swee San, Wong Tim
 Potting Yard & Plant House: 1 Chinese: Ah Choon
 Bandstand, Dell: *Sundial Terrace*: 1 Indian: Supaiyah.

Gardeners B (daily pay)

<u>Malay</u>		<u>Indian</u>	
Potting Yard	1 (propagater)	Gingerwort Rockery	1
Small Plant-House	1	Large Plant-House	1
Orchid House (Potting Yard)	1	Dell	1
Lake & Canna Beds	1	Tree-climbing	1
Hedging	1	30 Cluny Road	1
Beetle-Catcher	1		

11.10.37 E.L.H.C.

Office Hours

Normal Hours for all (except the following): 8-12, 2-4;

Saturdays: - 8-12.

Kuttan 8 - 11 a.m. — then goes on messages

Raphael 7 - 12; 2-4 p.m.

Haron

V. Peter. } 6.30 - 12; 2-4 p.m.

Daud. } Sat. 6.30 - 12

Sumiah

Asmah

} 6.30 - 12; 2-4 p.m.

Holidays & Saturdays 6.30 - 2.30 p.m.

11. 10. 37

F.T.H.C.

(Those on monthly pay sign the books in the lower office)

Special Routine

Botance Gardens

Wednesdays: Sub-mandore - Weeding: oils catch-pits, drains, seepages etc.

Malay Lawn- and Motor-Mowers, sweep the lawns.
Abdullah (Motor-Mower) examines lawn-mower for repair in Potting Yd.

Thursdays: Indian coolies in Potting Yard, Gingerwort Rockery and Plant House.

Change the flowers in front of the Plant House. (first work of the day)

Saturdays: Sub-mandore - Weeding oils catch-pits, drains, seepages etc.

Malay Lawn- & Motor-Mowers sweep the lawns

Jobbing Gang B & Tree-Climber wash office-floors: clean up palms etc.: burn the rubbish pit. (Water-Tower)

Jobbing Gang A cleans drains, silt-pits etc.

Weeding Gang cleans up Arboretum and Coolie Lines.

Abdullah (Motor-mower) examines lawn-mower for repairs in Potting Yd.

Daily: Sub-mandor - Scything turns off water-supply to Javanese Lines at 9 a.m., 6 p.m.: turns it on at 5.30 a.m., 2.30 p.m.

Sub-mandor - Weeding turns off water-supply to Tamil Lines at 9 a.m., 6 p.m. turns it on at 5.30 a.m., 2.30 p.m.

Paper-Boy (Weeding Gang) to go round the gardens every 10 min. to take water-papers

Sundays: 9 men at work (7 coolies, 2 sub-mandors) (arranged by themselves).

Potting Yard 4 coolies

Bandstand 1 coolie

Nursery 1 coolie

Orchid-House in Potting Yard: Ali (Gardener B)

Orchid-House, Director's Qrs.: Elias (sub-mandor)

Bukit Timah - 4 men to work.

Band Performances:

Evening - 1 sub-mandor, 3 coolies

Night - 1 sub-mandor, 6 coolies.

11.10.37 E.N.H.C.

B5 7/21

WORKING HOURS

=====

Check-Roll 6.30 a.m. - 2.35 p.m.

Sappi

6.30 a.m. - 2.30 p.m.

Sappan

Swee Sang

Wong Tim

Ah Poh

7 a.m. - 12; 2 - 5 p.m.
Saturdays, 7 a.m. - 12 noon.

Chong Poh^x

7 a.m. to 3 p.m.
Saturdays 7 a.m. to 12 noon.

Ah Choon^x

Hamidone^x

8 a.m. - 4 p.m.
Saturdays 8 a.m. - 1 p.m. (Ah Choon)

Osman^x

Suppiah II^x

7 a.m. - 3 p.m.

Haron

Peter

6.30 a.m. - 12; 2 - 4 p.m.
Saturdays 6.30 a.m. - 12 noon.

Sumiah

Asmah

6.30 a.m. - 12; 2 - 4 p.m.
Holidays & Saturdays 6.30 a.m. - 2.30 p.m.

All other daily-paid
labourers.

6.30 a.m. - 2.30 p.m.
Fridays, Malay labourers,
6.30 a.m. to 11 a.m., 2 - 5 p.m.

WATER - METERS

NAMES OF QUARTERS.

SIZE, TYPE AND METER NO.

Director's Quarters	Sub-meter $\frac{1}{2}$ "Kt. 40071/490880.
Asst. Director's Qrs.	do. $\frac{1}{2}$ "F. 22437/361523.
Orchid House - Director's Quarters	do. $\frac{3}{8}$ "F. 5040/279396.
Orchid Benches - Director's Quarters	Master Meter of the above 3 sub-meters 1"Kt. 72138/462628.
Asst. Botanist's Qrs.	$\frac{1}{2}$ "F. 24898/378115.
Peon's Quarters Blocks 1, 2 & 3	$\frac{3}{4}$ "Kt. 70081/459941.
Jaga's Quarters	$\frac{1}{2}$ "Kt. 52522/435702.
Asst. Curator's Qrs.	$\frac{1}{2}$ "F. 22074/359300.
Clerks Qrs. Block 1	$\frac{1}{2}$ "Kt. 59951/490760.
Chinese Gardeners' Qrs.	$\frac{3}{8}$ "F. 11170/299035.
Clerks Qrs. Block 2	$\frac{1}{2}$ "Kt. 40030/490839.
Javanese Quarters Blocks A, B & C.	1"Kt. 72013/462503.
Carpenter's Quarters	$\frac{1}{2}$ "Kt. 52139/435319.
Laboratory	$\frac{3}{8}$ "F. 6739/328039.

see our file 603/37

13.11.37

2 HCC

Names of Quarters

<u>As used in the Botanic Gardens.</u>	<u>As cited by Municipality.</u>	<u>Proposed letters for meters.</u>
+ Directors Quarters	Director's Quarters	A ✓
+ Asst. Director's Qrs.	Asst. Director's Qrs.	B ✓
Orchid House - Director's Quarters	Orchid House	C ✓
Orchid Benches - Director's Quarters	? Tyersall Road	D ✓
+ Asst. Botanist's Qrs.	Asst. Botanist's Qrs.	E ✓
Peon's Qrs.	New Cooly Lines New Block of Cooly Lines (2 meters on Dalvey Road)	F ✓ G ✓
Tamil Qrs. Block 1		
Block 2		
Block 3		
Jaga's Qrs.		
+ Asst. Curator's Qrs.	Asst. Curator's Qrs. 30 Cluny Road	H ✓
Clerks Quarters Block 1	Clerks Quarters	I ✓
Chinese Gardeners' Qrs.	Chinese Gardeners' Qrs.	J ✓
Clerks Quarters Block 2	Subordinates Quarters	K ✓
Javanese Qrs. Blocks A, B, C.	Cooly Lines	L ✓
Carpenter's Qrs.	Carpenter's Qrs.	M ✓
Laboratory	Laboratory	N ✓

+ Normally charged to the occupant.

Handwritten notes in red ink:
 1. The Garden, 1900-1901
 2. The Garden, 1901-1902
 3. The Garden, 1902-1903

For Labour File

CIRCULAR.

No. 2 in C. of L. 244/37.

IDENTIFICATION CERTIFICATES.

When issuing Identification Certificates to labourers returning to India employers are asked to take every care that these are entered up as accurately as possible—especially the particulars relating to identification. In a recent case of a boy who applied at Avadi the only identification mark given was "Green spot on forehead". The actual applicant, who after stringent enquiry turned out to be the correct person, was seriously stunted and deformed with a curved spine, the result of an accident in childhood.

2. It is suggested that before employers issue Identification Certificates they should have the persons covered by them carefully examined by a doctor.

Cases arise from time to time in which a man having spent a holiday in India applies at the Dépôt for his return passage but on his being medically examined it is found impossible to accept him for emigration on account of a disease which a careful examination before going on leave would have disclosed. This causes very great hardship as it frequently means that the man has a family in Malaya to whom he is unable to return and is also stranded without means.

3. If, after examination by a doctor, a labourer who is proposing to return to India is found to be suffering from a disease which would prevent his return to this country he is in a position to decide whether to return with his family to India, giving up all idea of settling in this country or to be admitted to hospital for treatment—in any case he will know the position and will have his savings intact.

LABOUR OFFICE, KUALA LUMPUR,
27th July, 1937.

C. WILSON,
Controller of Labour, Malaya.

Registration and Recording of Daily

Paid Labour in the Botanic Gardens, Singapore.

1. When a new labourer is taken on it is the duty of the Officer in Charge to write a formal order in triplicate stating at what rate and from what date the man will be paid. This order (triplicate) will be handed to the office clerk, who prepares the Service Card accordingly. This card must be shown to the Officer, who will initial the 5th column of the card. When this is done, the clerk will instruct the new labourer to see the Record-keeper for registration. He must take with him this card as well as the duplicate and triplicate orders; in the absence of which the Record-keeper is prohibited from issuing a Time-ticket. After this the Record-keeper retains the card and returns it to the Officer in Charge at his convenience.
2. The Time-ticket duly issued, the Record-keeper will attach the triplicate order to ~~the~~ it and send the labourer with this to the Foreman-gardener for duty.
3. In the absence of the triplicate order, although there is the Time-ticket, the Foreman-gardener is prohibited from taking the man on. In any doubtful case he must send the man to the office for enquiry or communicate to the office to have the errors rectified.
4. In case any labourer is granted leave to India or his native land or is given notice to quit service or is paid off, an order in triplicate should be prepared by the Officer in Charge so as to notify the office clerk, the Record-keeper and the Foreman-gardener.
5. When leave is granted the Order must contain the following information:-
 - a. Name of labourer and his registration number
 - b. Period of leave
 - c. Has he any substitute? If so state name of substitute.
 - d. Any guarantee to provide him work on his return.
 - e. Other remarks.
6. When a change in rates of wages, whether increase or decrease is desired, an order (triplicate) is required to notify the office clerk etc.
7. For remarks on the labourers' conduct etc., the Officer in Charge can have the remarks entered in the Service Cards direct, but he must initial and date each remark.
8. Except under conditions in para 1. no coolies or labourers are allowed to have access to their service cards.

E. J. H. Connor
Director of Gardens
Straits Settlements
12.10.37

Labour File

Mr. Liwan
for Labour File

(Vide Gazette No. 101 of 26th November, 1937).

No. 3392.—THE LABOUR ORDINANCE.
(CHAPTER 69.)

The following abstract of Labour Law relating to Indian Labourers is published for information :—

**ABSTRACT OF LABOUR LAW RELATING TO INDIAN
LABOURERS**

NOTIFICATION UNDER SECTION 93 (1)

1. A labourer is not liable for the repayment of any advances paid or expenses incurred on his behalf or for any advances of money paid to him or for him prior to his arrival in the Colony. Section 18.
2. An agreement to labour may be entered into verbally. Section 14.
3. An agreement to labour may not be entered into for a period of more than one month, or for more than 30 days' work. Unless proved otherwise all agreements are presumed to be for a period of one month. Section 14.
Section 8.
4. If a labourer wishes to leave his employment he must give a month's notice to his employer. If an employer wishes to discharge a labourer he must give a month's notice to the labourer. Notice may be given at any time, and may be either verbal or written. The employer cannot refuse to accept notice and must pay off a labourer on the expiry of his notice. Section 9.
5. If a labourer wishes to stop work without notice he may be required to pay the employer a month's wages in lieu of notice. If the employer wishes to discharge a labourer without notice he may be required to pay the labourer a month's wages in lieu of notice. Section 11.
6. An employer may dismiss a labourer for misconduct but he must pay his wages earned up to the date of dismissal and the labourer, if he denies misconduct, can sue for 24 days' wages in lieu of notice. The Magistrate's Court will then hear and decide the case. A labourer who is ill-treated by an employer may leave his employment without notice and may demand all wages due to him. Section 12.
Section 47.
7. A labourer must be offered work suitable to his capacity for 24 full days in every month, provided the labourer is fit and presents himself for work. If the employer fails to offer 24 full days' work he must pay the labourer 24 days' wages. A labourer is not obliged to work on Public Holidays and big Hindu festivals. Section 8(4).
8. If an employer fails to provide work or pay in default 24 days' wages to any fit labourer who presents himself for work, the labourer may stop work without notice and claim his wages and also a month's wages for the employer's failure. Section 8(5).
Section 47.
9. If a labourer is absent from work without leave or reasonable excuse for two or more days on which the employer is required to give him work, he may be paid off without notice. Section 8(5).

- Section 19. 9. A field labourer cannot be compelled to work more than six days a week, more than nine hours a day, or more than six hours without a break.
- Section 19. 10. A factory labourer may in cases of necessity be required to work more than nine hours a day.
- Section 19. 11. All labourers must be paid at double rates for overtime work.
- Section 20. 12. Labourers may agree to be paid by work done instead of by the day. Any complaint regarding tasks should be made to the Labour Officer who has power to adjudicate.
- Section 10.
Section 47. 13. Wages earned during a month must be paid within the first seven days of the following month. If they are not so paid the labourer may stop work without notice and claim his wages.
- Section 99.
Section 192. 14. All wages must be paid in cash, except that, with the permission of the Controller, the cost of rations, rice or-curry stuffs supplied may be deducted.
- Section 103. 15. If an employer has made money advances to a labourer he can deduct them from wages but he may not charge any interest.
- Section 107. 16. No labourer is forced to buy provisions at the estate shop nor toddy at the estate toddy-shop. He can buy where he likes.
- Section 104. 17. No employer may deduct any fine from a labourer's wages except :
- Section 203. (a) a fine of not more than 50 cents, which may be imposed by the manager on any labourer who refuses to go to hospital or to send his wife or child to hospital when ordered by the manager or the doctor;
- Section 203. (b) a fine of not more than 50 cents, which may be imposed by the manager on any labourer who disobeys or allows his dependant to disobey a sanitary regulation publicly notified on the estate;
- Section 188. (c) a fine of not more than \$5 payable by any mandor, tindal or kanganí who fails to report to the manager the sickness of a labourer in any gang of which he is in charge;
- Section 41. (d) a fine of not more than \$2.50 which may be imposed by the Controller of Labour if a labourer is found to have made a false or frivolous complaint to him.
- Section 15. 18. A boy or girl under the age of 18 years is not competent to enter into an agreement to labour. Children may be given work if they are 10 years of age but they are under no agreement and can stop or be stopped from work at any time without notice. Children under 10 years of age are not allowed to work.
- Section 16.
- Section 21. 19. No female labourers of any age and no male labourers under the age of 18 may be employed on night work, between the hours of 10 P.M. and 5 A.M. and they must have not less than 11 hours off between work on one day and the next.

20. Nobody is allowed to molest a labourer in the course of his employment. Section 219.

21. Pregnant women are entitled to stop work for one month before and one month after confinement, and the employer is required to pay a maternity allowance for these two months, provided the woman goes to hospital for confinement or stays on the estate and does not work for any other person than the employer. Section 29.

22. Not more than three adult labourers may be housed in one room. A married couple must be given a room to themselves. Rule 10.

23. If a labourer or his dependant requires medical treatment the employer must send him to hospital. Medicines must be provided on the estate. Section 187.

24. No labourer is liable for the debt or default of any other person. Section 17.

25. If a labourer is discharged his wife and children under 15 must be allowed to leave with him. Section 218.

26. The Controller may send an immigrant back to India within one year of his arrival in the Colony if the state of his health requires it, if the work he is required to do is unsuited to his capacity, if he has been unjustly treated by his employer, or for any other sufficient reason. Sec. 83(7).

27.—(a) If a labourer, through no fault of his own, is accidentally hurt while working for an employer and has to be absent from work for more than seven days, he is entitled to compensation from his employer. Workmen's Compensation Ordinance (Cap. 70).

(b) If a labourer is accidentally killed while working for an employer, his dependants are entitled to compensation from his employer.

28. If a labourer wishes to make a complaint to the Controller of personal ill-usage or breach of any provisions of the labour law, he may inform his employer who is required on pain of fine to notify the Controller within two days. Section 40.

29. There are Labour Offices at Kuala Lumpur, Ipoh, Klang, Seremban, Penang, Singapore, Johore Bahru, Sungei Patani and Kuala Krai to which labourers can address complaints by letter or in person. The Agent of the Government of India in Malaya has his office in Kuala Lumpur and complaints may also be addressed to him.

30. This abstract is required to be exhibited by all employers who employ not less than 25 Indian labourers. [No. 7160/37].

Botanical Gardens

Singapore, 21st January, 1938.

Labour rates for Botanic Gardens and Government House

Domain for 1937 and also for 1938.

	<u>Minimum</u>	<u>Maximum</u>
Women and boys	.40	.50
Coolies	.50	.55
Gardeners(daily paid)	.55	.65
Machine drivers and mandoroes	.60	.75

In addition to these standard rates labourers are given 2 cents extra per day for 5 years service and more. If they are not quartered an additional sum of 2 cents per day is given.

52.40
S. J. H. C.
S. J. H. C.
S. J. H. C.

Labour File

Mr. Zwart

Coolies and Gardeners at the Gardens

with no quarters provided.

as on 1.1.38

Omar

Kamsin

Rasim

Hussin

Osman

Daud

Abdol Raset

Haji Mohd. Amin

Marimuthoo

The above men, on 1.1.38, are given housing allowance (2 cts per day).

If these men should have any quarters later, the Foreman-gardener and the office clerk should be informed so that the alteration could be made accordingly in the monthly check roll.

L. J. H. Corner

Director of Gardens

Straits Settlements

Coolies at Bukit Timah Forest

as on 1.1.38.

1. Sarob
2. Ahmad II
3. Satar
4. Anis
5. Mardi
6. Mayandi

All these men start on 55 cents (not 50c ~~xx~~).
Should any of them return to work in the Gardens, the
rate of wage should be reduced according to the standard
wage in the Gardens.

Nos. 3,4,5 do not have quarters and so they are
given an allowance (2cts per day) from 1.1.38. But
if any of them ~~xxxxxxxxxxxxxx~~ are provided with quarters
later, such allowance will not be given.

E. J. H. Corner
Ag. Director of Gardens
Straits Settlements

MEMORANDUM

From The Headmaster, Victoria School & House

To The Director of Gardens, S.S.

Date, 22. 3. 37., 193 .

The Hamidon bin Zui

Hamidon, now in your employ, is an old boy of this school. Tho' not overburdened with book-brains, he is a thoroughly reliable fellow of excellent character.

He served his school as a prefect & a scout & his conduct was all that could be desired.

I will no doubt wish to file this for reference.

I hope he does well in his new work.

C. H. Jacobs

Registration and Recording of Daily
Paid Labour in the Botanic Gardens, Singapore.

1. When a new labourer is taken on it is the duty of the Officer in Charge to write a formal order in triplicate stating at what rate and from what date the man will be paid. This order (triplicate) will be handed to the office clerk, who prepares the Service Card accordingly. This card must be shown to the Officer, who will initial the 5th column of the card. When this is done, the clerk will instruct the new labourer to see the Record-keeper for registration. He must take with him this card as well as the duplicate and triplicate orders; in the absence of which the Record-keeper is prohibited from issuing a Time-ticket. After this the Record-keeper retains the card and returns it to the Officer in Charge at his convenience.
2. The Time-ticket duly issued, the Record-keeper will attach the triplicate order to ~~the~~ it and send the labourer with this to the Foreman-gardener for duty.
3. In the absence of the triplicate order, although there is the Time-ticket, the Foreman-gardener is prohibited from taking the man on. In any doubtful case he must send the man to the office for enquiry or communicate to the office to have the errors rectified.
4. In case any labourer is granted leave to India or his native land or is given notice to quit service or is paid off, an order in triplicate should be prepared by the Officer in Charge so as to notify the office clerk, the record-keeper and the foreman-gardener.
5. When leave is granted the Order must contain the following information:-
 - a. Name of labourer and his registration number
 - b. Period of leave
 - c. Has he any substitute? If so state name of substitute.
 - d. Any guarantee to provide him work on his return.
 - e. Other remarks.
6. When a change in rates of wages, whether increase or decrease is desired, an order (triplicate) is required to notify the office clerk etc.
7. For remarks on the labourers' conduct etc., the Officer in Charge can have the remarks entered in the Service Cards direct, but he must initial and date each remark.
8. Except under conditions in para 1. no coolies or labourers are allowed to have access to their service cards.

To
Mr. J.W.Ewart

W. J. H. Corner
Director of the Gardens

12.10.27

Office Staff

Upper Office:

Clerks (2):	Quan Ah Gun,	G.A.Theseira.
Laboratory Assistant:(1):		J.L.Pestana.
Messenger (1):		K.Kuttan.
Peon (1):		R.Raphael.
Office Boy (1): (Daily Pay)		Haron.

Herbarium:

Herb.& Museum Assistant (1):	Mohamed Nur.✓
Plant Collector (1):	Kiah.
Boy (1): (Daily Pay)	Vincent Peter.

Lower Office:

~~Record-keeper~~

Record- and Store-Keeper (1): Ahmad.

Sub Overseer (1): Marzuki.

Plant Collector (1): vacant (seed collector).

Label Printers (2): Hassan bin M.Rani
Mohamed Hassan b.Ahmad.

Daily Pay [Women for mounting (2): Sumiah; Asmah.
Plant-dryer (1): Daud.

All others on monthly pay

12.10.37 H.J.L.

Outside Staff
in the Botanic Gardens and Bukit Timah

	<u>Malay</u>	<u>Indian</u>	<u>Chinese</u>	<u>Total</u>
Foremen Gardeners (Monthly pay)	2			2
Sub Overseer -	1			1
Watchmen -		6		6
Plant Collectors -	1			1
Enginer Driver & Carpenter -			1	1
Carpenter -			1	1
Caretakers (coolie lines) -		2 (women)		2
Gardeners A -		1	3	4

Sub mandors (Daily Pay)	2	3		5
Mechanics (Motor Mower) -	2			2
Gardeners B -	6	5		11
^o Colies -	37	31		68
				<u>104</u>

Gardeners A (monthly pay)

Potting Benches, Lawn Z: 2 Chinese: Swee San, Wong Tim
Potting Yard & Plant House: 1 Chinese: Ah Choon
Bandstand, Dell: *Sundial Terrace*, 1 Indian: Supaiyah.

Gardeners B (daily pay)

<u>Malay</u>		<u>Indian</u>	
Potting Yard	1 (propagater)	Gingerwort Rockery	1
Small Plant-House	1	Large Plant-House	1
Orchid House (Potting Yard)	1	Dell	1
Lake & Canna Beds	1	Tree-climbing	1
Hedging	1	30 Cluny Road	1
Beetle-Catcher	1		

11. 10. 37 E.N.H.C.

Office Hours

Normal Hours for all (except the following): 8-12, 2-4;
Saturdays:- 8-12.

Kuttan 8 - 11 a.m. — then goes on messages

Raphael 7 - 12; 2-4 p.m.

Haron

V. Peter. } 6.30 - 12; 2-4 p.m.

Daud. } Sat. 6.30-12

Sumiah

Asmah

6.30 - 12; 2-4 p.m.

Holidays & Saturdays 6.30 - 2.30 p.m.

(Those on monthly pay sign the books in the Quarter Office)

11. 10. 37

E. D. H. C.

Special Routine

Botanic Gardens

Wednesdays: Sub-mandore - Weeding oils catch-pits, drains, seepages etc.

Malay Lawn- and Motor-Mowers, sweep the lawns.
Abdullah (Motor-Mower) examines lawn-mowers for repair in Potting Yard

Thursdays: Indian coolies in Potting Yard, Gingerwort Rockery and Plant House.

Change the flowers in front of the Plant House. (first work of the day)

Saturdays: Sub-mandore - Weeding oils catch-pits, drains, seepages etc.

Malay Lawn- & Motor-Mowers sweep the lawns

Jobbing Gang B & Tree-Climber wash office-floors: clean up palms etc: burns the rubbish pit: (Water-Tower)

Jobbing Gang A cleans drains, silt-pits etc.

Weeding Gang cleans up Arboretum and Coolie Lines.

Abdullah (Motor-Mowers) examines lawn-mowers for repair in Potting Yard.

Daily: Sub-mandor - Scything turns off water-supply to Javanese Lines at 9 a.m., 6 p.m.: turns it on at 5.30 a.m., 2.30 p.m.

Sub-mandor - Weeding turns off water-supply to Tamil Lines at 9 a.m., 6 p.m. turns it on at 5.30 a.m., 2.30 p.m.

Paper-boy (Weeding Gang) to go round the Gardens to collect waste-paper.

Sundays: 9 men at work (7 coolies, 2 sub-mandors) (arranged by themselves).

Potting Yard 4 coolies

Bandstand 1 coolie

Nursery 1 coolie

Orchid-House in Potting Yard: Ali (Gardener B)

Orchid-House, Director's Qrs.: Elias (sub-mandor)

Bukit Timah - ⁴6 men to work.

Band Performances:

Evening - 1 sub-mandor, 3 coolies

Night - 1 sub-mandor, 6 coolies.

WORKING HOURS

=====

Check-Roll 6.30 am: 2.15 pm.

Sappi 6.30 a.m. - 2.30 p.m.

Sappan
Swee Sang
Wong Tim
Ah Poh

7 a.m. - 12; 2 - 5 p.m.
Saturdays, 7 a.m. - 12 noon.

Chong Poh
7 a.m. to 3 p.m.
Saturdays 7 a.m. to 12 noon.

Ah Choon
Hamidone
8 a.m. - 4 p.m.
Saturdays 8 a.m. - 1 p.m. (Ah Choon)

Osman
Suppiah II
7 a.m. - 3 p.m.

Haron
Peter
6.30 a.m. - 12; 2 - 4 p.m.
Saturdays 6.30 a.m. - 12 noon.

Sumiah
Asmah
6.30 a.m. - 12; 2 - 4 p.m.
Holidays & Saturdays 6.30 a.m. - 2.30 p.m.

All other daily-paid labourers.
6.30 a.m. - 2.30 p.m.
Fridays, Malay labourers,
6.30 a.m. to 11 a.m., 2 - 5 p.m.

B57/39
Feeding-Time for all daily paid labour 11.30 - 12 p.m.

* living outside

11.10.37 K.H.C.

Bukit Timah

Ngadiman (Plant Collector) or Kiah

Mahdi (from Land Office)
(lives at B. Timah)

Ahmat II

Satar

Anis
(lives at B. Timah)

Mayandi

Mokrim (temporary substitute is Mathupellai).
(lives at B. Timah)

11.10.37 R.N.H.C.

IDENTIFICATION CERTIFICATES.

When issuing Identification Certificates to labourers returning to India employers are asked to take every care that these are entered up as accurately as possible—especially the particulars relating to identification. In a recent case of a boy who applied at Avadi the only identification mark given was “Green spot on forehead”. The actual applicant, who after stringent enquiry turned out to be the correct person, was seriously stunted and deformed with a curved spine, the result of an accident in childhood.

2. It is suggested that before employers issue Identification Certificates they should have the persons covered by them carefully examined by a doctor.

Cases arise from time to time in which a man having spent a holiday in India applies at the Dépôt for his return passage but on his being medically examined it is found impossible to accept him for emigration on account of a disease which a careful examination before going on leave would have disclosed. This causes very great hardship as it frequently means that the man has a family in Malaya to whom he is unable to return and is also stranded without means.

3. If, after examination by a doctor, a labourer who is proposing to return to India is found to be suffering from a disease which would prevent his return to this country he is in a position to decide whether to return with his family to India, giving up all idea of settling in this country or to be admitted to hospital for treatment—in any case he will know the position and will have his savings intact.

LABOUR OFFICE, KUALA LUMPUR,
27th July, 1937.

C. WILSON,
Controller of Labour, Malaya.

Duties of Foreman Gardener Senior

=====

1. In charge of the work of all the labourers, gardeners, watchmen and mason not directly under the Foreman Gardener Junior.
2. Responsible for the upkeep and appearance of the Botanical Gardens except that part under the Foreman Gardener Junior; (including the removal of dead trees, branches and dead palm leaves; cleaning of drains etc.).
3. Responsible for preparing the monthly check roll and paysheet and for checking the time-tickets of the daily paid labourers.
4. Responsible for the state of the Coolie Linesⁱⁿ, which respect he must
 - a. submit, during the first week of each month, a statement of persons living in the coolie-lines,
 - b. report all instances of unauthorised persons in the coolie-lines,
 - c. report any repairs that are needed.
5. Report all instances of damage and negligence.
6. Responsible for the condition of all tools, machines etc. in use,
7. Responsible for arranging Sunday- and Holiday-work.
8. Responsible for preparing the Band-stand etc. for Band-Performances.
9. Inform the seed-collector of ripening fruit and seed.
10. Inform the label-printers of any labels which need renewing.
11. Responsible for the control of insect and fungus pests in those parts of the gardens under his care.
12. To keep a diary of the work under his charge.

17th C
21 5 26

Duties of Foreman Gardener Junior
=====

1. In charge of the work of all the labourers, gardeners and carpenter in the Potting Yard, Plant Houses, Gingerwort & Aroid Rockeries, Sun-Rockery and Nursery.
2. Responsible for the upkeep and appearance of these places.
3. Responsible for the daily time-book of the gardeners, carpenter and mason, and for the time-tickets of daily paid labourers working in the afternoon.
4. Responsible for the raising and propagating of a. plants for sale, b. new introductions, c. plants for the Botanical Gardens.
5. Must send to the office clerk by 8 a.m. every day the record of sales of plants for the preceding day.
6. Must submit, during the first week of every month, a list containing the numbers of "plants for sale" in stock.
7. Must see to the control of insect and fungus pests in Potting Yard, Plant Houses, Gingerwort & Aroid Rockeries, Sun Rockery and Nursery.
8. Must see to the regular manuring of plants in Plant House, together with plants in Potting Yard, ^{whether} either being grown on for the Plant House or recuperating.

K. J. H. C.

21-5-38

Sub-Overseer
=====

Duties:-

to be under Foreman Gardener 2 for the time-being to assist in the Nursery, the propagation of plants in the Potting Yard, and the general upkeep, potting, and so on, of plants in the Plant Houses.

To take the check-roll in the absence of the Foreman-Gardener Senior

To be in charge of the work of one or other Foreman-Gardener in his absence.

W. J. H. C.
21. 5. 35.

Disposition

Potting Yard

Foreman Gardener Sales
1 Carpenter (Chinese)
1 Gardener B (Propagator)
9 Coolies
(5 Malay, 4 Indian)

Gingerwort Rockery

1 Gardener B (Indian)

Small Plant House

1 Gardener B (Malay)

Large Plant House

Foreman Gardener Sales
1 Gardener A ($\frac{1}{2}$ time) Ah Choon
1 Gardener B (Indian)
1 Coolie (Indian)

Orchid House (Director's House)

1 Sub-mandor (Malay)
1 Coolie (Indian)

Orchid House (Potting Yard)

1 Gardener B (Malay)

Nursery

1 Sub-mandor (Malay)
8 Coolies (Malay)

Bandstand

1 Gardener A (Indian)
6 Coolies (Indian)

Dell

1 Gardener A (Bandstand)
1 Gardener B (Indian)
(at present only 1 Indian coolie)

Lake & Canna Beds

1 Gardener B (Malay)
1 Coolie (Malay)

Seything Gang

- 1 Sub-mandor (Malay)
- 2 Coolies (Malay)

Weeding Gang

- 1 Sub-mandor (Indian)
- 5 Coolies (Indian)

Jobbing Gang A

- 1 Sub-mandor (Indian)
- 6 Coolies (Indian)

Jobbing Gang B

- 1 Sub-mandor (Indian)
- 6 Coolies (Indian)

Motor Mowers

- 2 sub-mandors (Malay)
- 3 Coolies (Malay)

Lawn Mowers

- 11 Coolies (Malay)

Mason's Gang

- Engine-Driver & Carpenter
(Chinese)
- 2 Coolies (Indian)

Hedging

- 1 Gardener B (Malay)

Tree-Climber

- 1 Gardener B (Indian)

Beetle-Catcher

- 1 Gardener B (Malay)

30 Cluny Road

- 1 Gardener B

Coolie Lines

- 2 Caretakers (Indian Women)

Bukit Timah

1 Plant Collector (Malay)

6 Coolies (Malay)

Foreman Gardener Sales in charge of Potting, ^{Yard} Gingerwort Rockery,
2 Plant Houses, Nursery: signs miscellaneous time tickets, receives payment for sales.

Foreman Gardener Gangs in charge of all other outside work: takes checks, Roll

Sub-Overseer in charge of Label Printers and Horticultural Botany.

Chinese Gardeners A in charge of pot plants

Indian Gardener A in charge of Bandstand, Dell.

Engine Driver & Carpenter in charge of pumping engines, stone and
brick work, outside carpentry.

Carpenter, inside carpentry, making of boxes, baskets etc.

Caretakers to clean drains in coolie lines.

11. 10. 37

R. J. H. C.

Potting Benches, Lawn Z

2 Gardeners A (Chinese): Swee San, Wong Tim

Botanic Gardens

Daily Paid Tamil Labourers : 18.1.37

Jobbing Gang A
Outside Gangs

Sundararasa

Manikam: submandor: treecutting miscellaneous work

Terupathe Suppayah I

Marimuttoo

Punusangoo Sinnakaruppan

Govindasamy

(Rajoo IIT on leave till 11.11.37): Ramasamy 2374 as subst.

Palanasamy (subst. for Muthupillai)

Jobbing Gang B

Manikam

Sundararasa: submandor: tree-cutting

Packiri Ayasamy

Nadeson Vellasamy (subst. for Rajoo 2183)

Raman

Andisamy

Sundaram Terupathe

Sinnakaruppan Punusangoo

Weeding Gang

Kylasam: submandor: weeding: cooly lines: oiling

Manikam Sundaram

Arasapillai

Rengasamy (subst. for Sengerappen)

Sundaram

Muthusamy (Paperboy) (subst. for Rajoo 2254)

Band stand

Perumal I

Karladi

(Turaishamy on leave till 8.12.37) Palaniappan (subst.)

Kumarin Nadeson

Nallapan Nadeson

Ayasamy Packiri

Manikam

Dell

Arasan

Potting Yard

Sengerappen (on leave)

Alagapillai Plant House

* Terumalli

Muthukunan - Plant House
Chinnapan

* Manikam

+ Arasan

Muthupillai (on leave: 22/3/37) Daniel (Orchid)

Hussain

Mathupillai (Temp at B. Timan) Lawn 2.

Plant-House

Karuppen

Packianathan Chinnapan Potting Yard.

Tree-climber

Sellapan on leave Pennasangu

Mason's gang

(Rajoo I on leave till 23.11.37)

Nallapan 52 C

Perumal II (subst. for him Ah (Doe) 2/12/37 at Bale returned to work 2/12/37)

Director's quarters

Mayandi

Vellayan (Dorso 1)

30 Cluny Road

-Suppiah II Sanyuthi (Malay)

Herbarium

V. Peter (604)

Botanic Gardens

Malay. (Javanese) & Mahomedan Daily Paid Labourers: 18.1.37

Potting Yard

~~Ali~~

Pawi Pawi

Ismail

Omar Left 1/2/38

Kemat (Gardener B)

Hussein

Anis

Nursery

Mohamet - submandor

Satar

Rasim

Sawijan Nasarum

Osman Baiuri

Hamidone Jaafa

Rahman

Kamsin

Ahmat III

Hedging

Salipan (Sardar: on leave) Pawi (Temporary)

Lake & Canna-Beds

~~Salween~~ Marmo (Gardener B)
Sagati

Orchid-house, Director's Quarters

Eleias

Orchid House, Potting Yard

Ali (Gardener B)

Beetle-catcher

Bachok (gardener B)

Carpenter's gang

Mokrim (on leave)

Small Plant House

Hamidone (gardener B)

Office Boy

Haron

Herbarium

Daud (plant-dryer)

Sumiah (woman)

Asmah (woman)

Motor Mowers

Lawns A, B, C, D, E, H, J.

Radam: submandor Mechanic

Semon

Rassid

Lawn R, Bandstand

Abdullah, submandor Mechanic

Ahmat I

Lawn Mowers

Sirat - K, L.

Tasim Sundial Terrace

Kamsan)
Mahmood) T, W, Y.

~~Small Plant House~~

~~Hamidone (gardener B)~~

Kijan - } H.P.X.S. Bone House Lovers
Haji Jabar } Tennis Courts Ahmad III
Ehsan }

~~Sarob~~
Sarob }
Salman } Z
Sayuti }
~~Salman~~

Yunos - Director's Qrs.

Scything gang

Lawn F, Nursery, Arboretum, Coolie Lines

Saban: submandor

Rahmat

Ahmad II.

Salman

Revised Hours of Watchmen

October 1938.

SHIV NARAYAN Opening and closing offices 6 a.m. to 7 a.m.
11.30 to 2.30 p.m.
Patrol 4 p.m. to 8 p.m.

JANTRI Patrol 3 p.m. to 9 p.m.
Potting Yard 9 p.m. to 1 a.m.

MAHADIN Patrol 1 a.m. to 6 a.m.
Office & Plant Houses 3.30 p.m. to 6.30 p.m.

SHIVDEV SINGH Plant Houses 6.30 p.m. to 6.30 a.m.

RIPSUDIN Potting Yard 5 p.m. to 9 p.m.
Patrol 9 p.m. to 1 a.m.

Watchmen's Hours of Duty

Shiv Narayan - daily 6-10 a.m. & 4-8 p.m.
(Chief Watchman) patrol duty round gardens.

No. 1. - 10 a.m. - 1 p.m. & 8 p.m. - 1 a.m.
patrol duty round gardens.

No. 2. - 3.30 - 6.30 p.m. & 1 a.m. - 6 a.m.
patrol, and plant house 5 - 6.30 p.m.

No. 3. - All night in Plant House 6.30 p.m. - 6.30 a.m.

No. 4. - 5 p.m. - 1 a.m. Potting Yard.

Except for Shiv Narayan, duties are changed every week, on Sundays.

No. 2 is responsible for locking office at 4 p.m., taking basket and keys to Director's House, and then returning to Plant House, where he should meet the gardener going off duty at 4.45 p.m.

No. 3 strikes gong at 6.30 before leaving.

B5.7/55

தொடர்பு இராஜ்யங்களில் உள்ள இந்தியத் தொழிலாளர்களின் சம்மந்தமான தொழில் சட்டச் சருக்கம்

[தொழில் சட்டம் (அதிகாரம் 69) 93(i)-வது பிரிவின் கீழ்க்கண்ட அறிக்கை]

பிரிவு		பிரிவு
18	1. இத்தேசத்திற்கு வருவதற்காகச் செலவுசெய்த பணத்தையாவது அல்லது முன்பணமாகக் கொடுத்ததையாவது எக்காரணத்தைக் கொண்டும் தொழிலாளர்கள் திருப்பிக்கொடுக்க வேண்டியதில்லை.	
14	2. வேலை செய்வதற்கு வாய்ச்சொல் உடன்படிக்கை போதுமானது.	
14 8	3. ஒரு மாதத்திற்கு அல்லது முப்பது நாட்களுக்கு அதிகமாக வேலைசெய்வதற்கு உடன்படிக்கை செய்யக்கூடாது. எல்லா உடன்படிக்கைகளும் வேறுவிதமாய் இருப்பதாக ருசுப்படுத்திவெளியுள்ள ஒருமாத காலத்திற்கென்றே எண்ணப்படும்.	
9	4. ஒரு தொழிலாளி தனது வேலையிலிருந்து விலக விரும்பினால் தனது எஜமானனுக்கு ஒருமாத நோட்டீஸ் கொடுக்கவேண்டும். ஒரு எஜமான் ஒரு தொழிலாளியை விலக்க விரும்பினால் அவர் தொழிலாளிக்கு ஒருமாத நோட்டீஸ் கொடுக்கவேண்டும். நோட்டீஸ் எழுத்துமூலமாகவோ அல்லது வாய்மொழியாகவோ எந்த நேரத்திலும் கொடுக்கலாம். எஜமான் நோட்டீஸை ஏற்றுக்கொள்ள மறுக்கமுடியாது. தொழிலாளியினுடைய நோட்டீஸ் தவணை முடிந்ததும் அவனைக் கணக்குத்தீர்த்துவிடவேண்டும்.	
11	5. ஒரு தொழிலாளி நோட்டீஸ் கொடுக்காமல் தனது வேலையிலிருந்து விலக விரும்பினால் அவன் ஒருமாதச் சம்பளத்தை எஜமானனுக்குக் கொடுக்க வேண்டியவரும். ஒரு எஜமான் ஒருமாத நோட்டீஸ் இல்லாமல் தனது தொழிலாளியை விலக்க விரும்பினால் அவனுக்கு ஒருமாதச் சம்பளம் நோட்டீசுக்குப் பதிலாகக் கொடுக்கவேண்டும்.	
12	6. ஒரு எஜமான் தொழிலாளியை துர்நடத்தைக்காக விலக்கலாம், ஆனால் அவன் விலக்கப்பட்ட தேதிவரையில் உழைத்த சம்பளத்தை அவனுக்குக் கொடுக்கவேண்டும்.	
47	தொழிலாளி துர்நடத்தையை ஒப்புக்கொள்ளாவிட்டால் நோட்டீசுக்குப்பதிலாய் 24 நாள் சம்பளத்திற்கு தாவா செய்யலாம். பிறகு நீதிவான் அவன் பிரியாத விசாரித்துத்தீர்ப்புச் சொல்லுவார். ஒரு எஜமானனால் கொடுமையாக நடத்தப்பட்ட தொழிலாளி நோட்டீஸ் இல்லாமல் வேலையைவிட்டுத் தனக்குச் சேரவேண்டிய சம்பளத்தைக் கேட்கலாம்.	
8(4)	7. ஒரு தொழிலாளி வேலைசெய்யுந் திறமையுடன் வேலைக்கு ஆஜரானால் அவன் சக்திக்குத் தக்கபடி ஒவ்வொரு மாதத்திலும் 24 முழுநாள் வேலைகொடுக்கவேண்டும். எஜமான் தொழிலாளிக்கு 24 முழுநாள் வேலை கொடுக்கத்தவறினால் 24 நாள் சம்பளம் அவனுக்குக் கொடுக்கவேண்டும். சர்க்கார் விடுமுறை நாட்களிலும், ஹிந்துக்களின் பெரும் பண்டிகை நாட்களிலும் தொழிலாளி வேலைசெய்யக் கடமைப் பட்டவனல்ல. ஒரு எஜமான் வேலை கொடுக்கத்தவறினாலும் அல்லது வேலைசெய்யுந் திறமையுடன் வேலைக்கு ஆஜராகும் தொழிலாளிக்கு 24 நாள் சம்பளம் கொடுக்கத் தவறினாலும் தொழிலாளி நோட்டீஸ் இல்லாமல் வேலையை நிறுத்தி அவன் சம்பளத்தையும் எஜமானனின் தவறுதலுக்காக ஒருமாதச் சம்பளத்தையும் கேட்கலாம்.	
8(5)	8. ஒரு தொழிலாளி அனுமதியில்லாமலாவது அல்லது தகுந்த முகாந்திரமின்றியாவது எஜமானன் அவனுக்கு வேலைகொடுக்கவேண்டிய நாட்களில் இரண்டு அல்லது அதிக நாட்களுக்கு வேலைக்கு வரவிட்டால் அவனை நோட்டீஸ் இல்லாமல் கணக்குத் தீர்த்துவிடலாம்.	
19	9. வெளி வேலைசெய்யும் தொழிலாளி ஒருகிழமையில் 6 நாட்களுக்கு அதிகமாகவது அல்லது ஒரு நாளில் 9 மணிக்கு அதிகமாகவது அல்லது தொடர்ச்சியாய் 6 மணிக்கு அதிகமாக வேலைசெய்யக் கட்டாயப்படுத்தக்கூடாது.	
19	10. கைத்தொழிற்சாலையில் வேலைசெய்யும் தொழிலாளி அவசியமான சந்தர்ப்பங்களில் ஒரு நாளுக்கு 9 மணிக்கு அதிகம் வேலைசெய்ய நேரிடலாம்.	
19	11. காலக்கிரமத்திற்கு மேற்பட்ட வேலைக்கு எல்லாத் தொழிலாளிகளுக்கும் இரட்டிப்புச் சம்பளம் கொடுக்கவேண்டும்.	
20	12. தொழிலாளி நாட்சம்பளத்திற்குப் பதிலாய் வேலையின் அளவின்பேரில் சம்பளம் பெற்றுக்கொள்ள சம்மதிக்கலாம். வேலையைப் பற்றிய முறைப்பாடுகளைத் தொழில் அதிகாரிக்குத் தெரிவித்துக் கொள்ளவேண்டும். அவருக்கு அதை விசாரித்துத் தீர்மானம்செய்ய அதிகாரம் உண்டு.	
10 47	13. ஒவ்வொரு மாதச்சம்பளமும் அடுத்தமாதம் 7-ந் தேதிக்குள் கொடுக்கப்படவேண்டும். அப்படிக் கொடுக்கப்படாவிட்டால் தொழிலாளி நோட்டீஸ் இல்லாமல் வேலையிலிருந்து விலகித் தன் சம்பளத்தைக் கேட்டு வாங்கிக்கொள்ளலாம்.	
99 192	14. எல்லாச் சம்பளமும் ரொக்கப்பணமாகவே கொடுக்கப்படவேண்டும். தொழில் அதிகாரியின் உத்தரவுபெற்றுக் கொடுக்கப்பட்ட நாட்படிச்சிலவு, அரிசி, கறிச்சிலவு முதலியவைகளைச் சம்பளத்திலிருந்து கழிக்கலாம்.	
103	15. ஒரு எஜமான் தொழிலாளிக்கு முன்பணம் கொடுத்திருந்தால் அதைச் சம்பளத்திலிருந்து கழித்துக்கொள்ளலாம், ஆனால் வட்டி போடக்கூடாது.	
107	16. எந்தத் தொழிலாளியும் தோட்டக்கடையில் சாமான்களை வாங்கும்படியும், தோட்டத்துக் கள்ளுக்கடையில் கள்ளு வாங்கும்படியும் கட்டாயப் படுத்தப்படக்கூடாது. அவன் பிரியப்படி எங்கேயும் வாங்கிக்கொள்ளலாம்.	

பிரிவு		பிரிவு
104	17. எந்த எஜமானனும் தொழிலாளியினுடைய சம்பளத்திலிருந்து அடியிற்கண்ட அபராதங்களைத்தவிர மற்றெந்தவிதமான அபராதத்தையும் கழிக்கக்கூடாது:—	
203	(i) எஜமான் அல்லது டாக்டரின் கட்டளைப்படி ஒரு தொழிலாளி தான் ஆஸ்பத்திரிக்குப் போகவும் அல்லது தன் மனைவியை அல்லது பிள்ளையை ஆஸ்பத்திரிக்கு அனுப்ப மறுத்தாலும் எஜமான் 50 காசுக்குமேற்படாமல் அவனுக்கு அபராதம் விதிக்கலாம்;	
203	(ii) தோட்டத்தில் பகிரங்கமாய் விளம்பரம் செய்யப்பட்ட சுகாதார விதிகளை ஒரு தொழிலாளி அனுசரிக்காவிட்டாலும் அல்லது அவனைச்சார்ந்தவர்கள் அனுசரிக்காதபடி திடம் கொடுத்தாலும் எஜமான் 50 காசுக்கு மேற்படாமல் அவனுக்கு அபராதம் விதிக்கலாம்;	
188	(iii) தங்கள் பார்வையில் இருக்கும் தொழிலாளிகளின் அசௌக்கியத்தைப் பற்றி எஜமானனுக்கு அறிவிக்கத்தவறின மண்டூர் அல்லது தண்டல் அல்லது கங்காணிக்கு எஜமான் 5 வெள்ளிக்குமேற்படாமல் அபராதம் விதிக்கலாம்;	
41	(iv) ஒரு தொழிலாளி தொழில் அதிகாரிக்குப் பொய் அல்லது அற்பப் பிரியாதுகளைச் செய்ததாகக் காணப்பட்டால் அவனுக்கு 2 வெள்ளி 50 காசுக்கு மேற்படாமல் அபராதம் விதிக்கலாம்.	
15	18. பதினெட்டு வயதுக்குட்பட்ட பையன் அல்லது பெண் வேலைக்கு உடன்படிக்கை செய்யத்தகுந்த ஆளல்ல. குழந்தைகளுக்குப் பத்து வயது நிறைந்திருந்தால் வேலை கொடுக்கலாம்; ஆனால் அவர்கள் எந்த நேரத்திலும் நோட்டீஸ் இல்லாமல் வேலையிலிருந்து விலகவும் அவர்களை விலக்கவும் முடியும். பத்து வயதுக்குட்பட்ட குழந்தைகள் வேலைசெய்ய அனுமதிக்கப்படமாட்டார்கள்.	
21	19. எந்த வயதுள்ள பெண் தொழிலாளர்களுக்கும் பதினெட்டு வயதுக்குட்பட்ட ஆண் தொழிலாளர்களுக்கும் இரவு பத்து மணியிலிருந்து காலை ஐந்து மணி வரையில் இராவேலை கொடுக்கக்கூடாது. முதல் நாள் வேலைக்கும் அடுத்தநாள் வேலைக்குமிடையில் இவர்களுக்குப் பதினொரு மணி நேரத்திற்குக் குறையாமல் விடுமுறை இருக்கவேண்டும்.	
219	20. ஒரு தொழிலாளி வேலைசெய்யும்பொழுது அவனை எவரும் தடைசெய்யக்கூடாது.	
29	21. கெற்பஸ்திரீகள் பிரசவத்திற்கு ஒரு மாதத்திற்கு முன்பும் பின்பும் வேலை செய்யாமலிருக்க அவர்களுக்கு உரிமையுண்டு. கெற்பஸ்திரீகள் பிரசவிப்பதற்கு ஆஸ்பத்திரிக்குப் போனாலும் அல்லது வேறொருவருக்கும் வேலைசெய்யாமல் தோட்டத்திலிருந்தாலும் எஜமான் அவர்களுக்கு இந்த இரண்டு மாதங்களுக்கும் பிரசவப்படி கொடுக்கவேண்டும்.	
விதி 10	22. ஒரு அறையில் வயதுவந்த மூன்று தொழிலாளர்களுக்கு அதிகம் இருக்கக்கூடாது. கலியாணம்செய்த புருஷன் பெண்ணுதிக்குத் தனிஅறை கொடுக்கவேண்டும்.	
பிரிவு 187	23. ஒரு தொழிலாளி அல்லது அவனைச்சார்ந்தவர்கள் சிகிச்சை செய்யப்படவேண்டியவர்களாயிருந்தால் எஜமான் அவர்களை ஆஸ்பத்திரிக்கு அனுப்பவேண்டும். மருந்துகள் தோட்டத்தில் தயாராக வைத்திருக்கவேண்டும்.	
17	24. எந்தத் தொழிலாளியும் மற்றவர்களுடைய கடனுக்கு அல்லது தவறுதலுக்கு உத்தரவாதியல்ல.	
218	25. ஒரு தொழிலாளி கணக்குத்தீர்க்கப்பட்டால் அவனது மனைவியையும் பதினென்று வயதுக்குட்பட்ட பிள்ளைகளையும் அவனுடன் போகவிடவேண்டும்.	
83(7)	26. இந்தியாவிலிருந்து இந்நாட்டிற்கு வந்த ஒரு தொழிலாளியை ஒரு வருடத்திற்குள் அவனுடைய தேகஸ்திதிக்கு அவசியமாயிருந்தாலும், தன் சக்திக்குத்தகாத வேலையைச் செய்யவேண்டியிருந்தாலும், தன் எஜமானனால் அந்தியாய் நடத்தப்பட்டாலும் அல்லது வேறு போதுமான காரணத்தை முன்னிட்டாகிலும் அவனைத்தொழில் அதிகாரி இந்தியாவுக்குத் திருப்பி அனுப்பிவிடலாம்.	
தொழிலாளியின் நஷ்டசட்டம் (அதிகாரம் 70)	27. (ஏ) ஒரு தொழிலாளி ஒரு எஜமானனுக்கு வேலைசெய்கையில் அவனுடைய குற்றமில்லாமல் தற்செயலாய் தீங்கு ஏற்பட்டு ஏழுநாட்களுக்கு அதிகம் வேலைசெய்ய முடியாவிட்டால் தன் எஜமானனிடமிருந்து நஷ்டசட்டுபெற அவனுக்கு உரிமையுண்டு. (பி) ஒரு தொழிலாளி தன் எஜமானனுக்கு வேலைசெய்கையில் தற்செயலாய்க் கொல்லப்பட்டால் அவன் எஜமானனிடமிருந்து நஷ்டசட்டுபெற அவனைச்சார்ந்தவர்களுக்கு உரிமையுண்டு.	
தொழில் சட்டம் பிரிவு 40	28. தொழில் சட்டவிதிகளுக்கு மாறாக நடக்கும் எந்த மாறுதல்களைப்பற்றியாவது அல்லது தன்னைக் கொடுமையாய் நடத்துவதைப் பற்றியாவது தொழில் அதிகாரிக்கு முறையிடக்கொள்ள ஒரு தொழிலாளி விரும்பினால் அதைத் தன் எஜமானனுக்குத் தெரிவிக்கலாம்; அந்த எஜமானன் இரண்டு நாட்களுக்குள் தொழில் அதிகாரிக்கு அதை அறிவிக்கவேண்டும்; இல்லாவிட்டால் அவருக்கு அபராதம் விதிக்கப்படும்.	
	29. தொழிலாளிகள் நேராகவும் அல்லது கடிதமூலமாகவும் தங்கள் முறைபாடுகளை கோலாலம்பூர், சப்போ, கிள்ளான், சொம்பான், பிளாங்கு, சிங்கப்பூர், ஜோகூப்பாரு, சுங்கைப்பட்டானி, குவாலக்ரோ முதலிய தொழில் ஆபீசுகளுக்கு அனுப்பலாம். இந்தியா கவர்மெண்டு ஏஜண்டு அவர்களுடைய ஆபீசு கோலாலம்பூரில் இருக்கிறது. முறை பாடுகளை அவருக்கும் அனுப்பலாம்.	
	30. இருபத்தைந்து இந்தியத் தொழிலாளர்களுக்குக் குறைவில்லாமல் வேலைக்கு வைத்துக்கொண்டிருக்கும் எஜமானர்கள் எல்லோரும் இந்தச் சருக்கத்தை பஹிரங்கமாய் ஒட்டிவைக்கவேண்டும்.	

M. V. Nandan

(Vide Gazette No. 101 of 26th November, 1937).

No. 3392.—THE LABOUR ORDINANCE.
(CHAPTER 69.)

The following abstract of Labour Law relating to Indian Labourers is published for information :—

**ABSTRACT OF LABOUR LAW RELATING TO INDIAN
LABOURERS**

NOTIFICATION UNDER SECTION 93 (1)

1. A labourer is not liable for the repayment of any advances paid or expenses incurred on his behalf or for any advances of money paid to him or for him prior to his arrival in the Colony. Section 18.
2. An agreement to labour may be entered into verbally. Section 14.
3. An agreement to labour may not be entered into for a period of more than one month, or for more than 30 days' work. Section 14.
Unless proved otherwise all agreements are presumed to be for a period of one month. Section 8.
4. If a labourer wishes to leave his employment he must give a month's notice to his employer. If an employer wishes to discharge a labourer he must give a month's notice to the labourer. Notice may be given at any time, and may be either verbal or written. The employer cannot refuse to accept notice and must pay off a labourer on the expiry of his notice. Section 9.
5. If a labourer wishes to stop work without notice he may be required to pay the employer a month's wages in lieu of notice. If the employer wishes to discharge a labourer without notice he may be required to pay the labourer a month's wages in lieu of notice. Section 11.
6. An employer may dismiss a labourer for misconduct but he must pay his wages earned up to the date of dismissal and the labourer, if he denies misconduct, can sue for 24 days' wages in lieu of notice. The Magistrate's Court will then hear and decide the case. A labourer who is ill-treated by an employer may leave his employment without notice and may demand all wages due to him. Section 12.
Section 47.
7. A labourer must be offered work suitable to his capacity for 24 full days in every month, provided the labourer is fit and presents himself for work. If the employer fails to offer 24 full days' work he must pay the labourer 24 days' wages. A labourer is not obliged to work on Public Holidays and big Hindu festivals. Section 8(4).
8. If an employer fails to provide work or pay in default 24 days' wages to any fit labourer who presents himself for work, the labourer may stop work without notice and claim his wages and also a month's wages for the employer's failure. Section 8(5).
Section 47.
9. If a labourer is absent from work without leave or reasonable excuse for two or more days on which the employer is required to give him work, he may be paid off without notice. Section 8(5).

- Section 19. 9. A field labourer cannot be compelled to work more than six days a week, more than nine hours a day, or more than six hours without a break.
- Section 19. 10. A factory labourer may in cases of necessity be required to work more than nine hours a day.
- Section 19. 11. All labourers must be paid at double rates for overtime work.
- Section 20. 12. Labourers may agree to be paid by work done instead of by the day. Any complaint regarding tasks should be made to the Labour Officer who has power to adjudicate.
- Section 10.
Section 47. 13. Wages earned during a month must be paid within the first seven days of the following month. If they are not so paid the labourer may stop work without notice and claim his wages.
- Section 99.
Section 192. 14. All wages must be paid in cash, except that, with the permission of the Controller, the cost of rations, rice or curry stuffs supplied may be deducted.
- Section 103. 15. If an employer has made money advances to a labourer he can deduct them from wages but he may not charge any interest.
- Section 107. 16. No labourer is forced to buy provisions at the estate shop nor toddy at the estate toddy-shop. He can buy where he likes.
- Section 104. 17. No employer may deduct any fine from a labourer's wages except :
- Section 203. (a) a fine of not more than 50 cents, which may be imposed by the manager on any labourer who refuses to go to hospital or to send his wife or child to hospital when ordered by the manager or the doctor;
- Section 203. (b) a fine of not more than 50 cents, which may be imposed by the manager on any labourer who disobeys or allows his dependant to disobey a sanitary regulation publicly notified on the estate;
- Section 188. (c) a fine of not more than \$5 payable by any mandor, tindal or kangani who fails to report to the manager the sickness of a labourer in any gang of which he is in charge;
- Section 41. (d) a fine of not more than \$2.50 which may be imposed by the Controller of Labour if a labourer is found to have made a false or frivolous complaint to him.
- Section 15. 18. A boy or girl under the age of 18 years is not competent to enter into an agreement to labour. Children may be given work if they are 10 years of age but they are under no agreement and can stop or be stopped from work at any time without notice. Children under 10 years of age are not allowed to work.
- Section 16.
- Section 21. 19. No female labourers of any age and no male labourers under the age of 18 may be employed on night work, between the hours of 10 P.M. and 5 A.M. and they must have not less than 11 hours off between work on one day and the next.

20. Nobody is allowed to molest a labourer in the course of his employment. Section 219.

21. Pregnant women are entitled to stop work for one month before and one month after confinement, and the employer is required to pay a maternity allowance for these two months, provided the woman goes to hospital for confinement or stays on the estate and does not work for any other person than the employer. Section 29.

22. Not more than three adult labourers may be housed in one room. A married couple must be given a room to themselves. Rule 10.

23. If a labourer or his dependant requires medical treatment the employer must send him to hospital. Medicines must be provided on the estate. Section 187.

24. No labourer is liable for the debt or default of any other person. Section 17.

25. If a labourer is discharged his wife and children under 15 must be allowed to leave with him. Section 218.

26. The Controller may send an immigrant back to India within one year of his arrival in the Colony if the state of his health requires it, if the work he is required to do is unsuited to his capacity, if he has been unjustly treated by his employer, or for any other sufficient reason. Sec. 83(7).

27.—(a) If a labourer, through no fault of his own, is accidentally hurt while working for an employer and has to be absent from work for more than seven days, he is entitled to compensation from his employer. Workmen's Compensation Ordinance (Cap. 70).

(b) If a labourer is accidentally killed while working for an employer, his dependants are entitled to compensation from his employer.

28. If a labourer wishes to make a complaint to the Controller of personal ill-usage or breach of any provisions of the labour law, he may inform his employer who is required on pain of fine to notify the Controller within two days. Section 40.

29. There are Labour Offices at Kuala Lumpur, Ipoh, Klang, Seremban, Penang, Singapore, Johore Bahru, Sungei Patani and Kuala Krai to which labourers can address complaints by letter or in person. The Agent of the Government of India in Malaya has his office in Kuala Lumpur and complaints may also be addressed to him.

30. This abstract is required to be exhibited by all employers who employ not less than 25 Indian labourers. [No. 7160/37].

(D) BLOCK

New quarters.

21	Plabemob Purrido, Sara
22	HABAN
23	ALHAMAN
24	Rahmah
25	Rahmah
26	PILEPAN
27	AHMATI Salehan
28	TASIM
29	KEMAT
30	SATAR

(C) BLOCK

(A) BLOCK

SEMON	20
H. GABAR	19
ELEIAS	18
ABDOLLAH	17
YUNOS	16
MAHMAT DRIVER M. F. S. S.	15
MARZUKI	14
AHMAD III	13
ALI	12
BACHOK	11

(B) BLOCK

10	SIRAT
9	GENUM WIEF H. WAHAB
8	AHMAT II
7	MAHMOOD
6	EHŞAN
5	ALI
4	KIJAN
3	MOHAMAD
2	ISMAIL
1	RADAM

JAVANESE QUARTERS

1.9.37 E.H.C.

10.10.37 E.H.C.

DRAFT

Fair Copy

Signed by

}

19

To

Sir,

TAMIL COOLY BACHELERS (2)

No

HINDOO

- 1 SUNDARAM
- 2 TERUMALLAI
- 3 PALANEAPPEN
- 4 MANIKAM II
- 5 RAMASAMY
- 6 NALLAPAN
- 7 MUTHUSAMY
- 8 PALANESAMY
- 9 ANDASAMY
- 10 VELLASAMY
- 11 ARASAPULLAI
- 12 AYASAMI

ALAGAPULLAI
MANIKAM I
PUNUSANGU
SUNDRAM

19.37 K. J. H. L.

TAMIL COOLY BACHELERS

- 2 KARUPPEN
- 3 KUMARAN
- 4 MUTHUKUNAN
- 5 SUPPAIYAH I
- 6 SINNECARPPEN

1.9.57. 224C

B5.7/61

TAMIL QUARTER

TAMIL COOLY LINE BLOCK C

SUNDRA RASSU	1
SUPPIYAHU	2
TERUPATHE	3
MAYANDY	4
CHINNAPPAN	5
GOVINDASAMY	6
MANIKAM	7
MANIKAM	8
KYLASAM	9
KYLASAM	10

TAMIL COOLY BLOCK C

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
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19.37. E. 2. 4. 2.

DRAFT

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Signed by

}

19

To

Sir,

TAMIL QUARTER BLOCK (3)

ARAI WIEF ARUMUGAM	6
ARASON	5
VELLAYAN	4
KUPPUSAMY RENGASAMY PERUMAL	3
SUPPAIYAH	2
PACKIRI	1

1.9.37 L. 2. 11.

DRAFT

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Signed by

}

19 .

To

Sir,

PEONS' QRS

1	KATHAN
2	KATHAN
3	SAYUTI MARMO KASRON SAWISAN
4	HASSAN
5	NGADIMAN
6	NGADIMAN

1937 E.J.H.-1

DRAFT

Fair, Copy

Signed by

}

19

To

Sir,

Tamil Bachelors Run:

Somopillai	working at Municipal	Block "B"	No:	1
Kupusamy	" " Govt. house	" "C"	"	3
Rengasamy	" " " "	" "B"	"	1
Muthupalam	" " " "	" "B"	"	1
Aiyasamy	" " " "	" "B"	"	1
Rengasamy	" " " "	" "B"	"	1

16.2.37
142.

EMPLOYERS	TAMIL QUARTERS	DEPENDENTS			OTHERS
		Wife	Sons	Daughters	
Kylasam		1	nil	nil	
Manikam		1		2	
Sundra Rassu		1			
Arason					1 mother
Karladi	Bachelor Qrs				
Karuppen	" "				
Muthukunan	" "				
Nadeson	" "				
Terupathe	Tamil Qrs	1			
Packiri	" "	1			
Suppaiyah I	Bachelor Qrs				
Rajoo I	" "				
Sallapan	outside				
Govindasamy	Tamil Qrs	1	3		
Vellayan	" "	1	2	2	1 mother
Suppaiyah)	" "	1			
(mandore)	" "				
Raman - - -	outside	1	3	1	
Doraisamy	" "				
T.Pakianathan	" "				
? Punusangu	Bachelor Qrs				
Manikam I	" "				
Nallapan	" "				
Andasamy	" "				
Kumaran	" "				
Manikam II	" "				
Arasapillai	" "				
Sundaram	" "				
Perumal	" "				
Sundrum	" "				
Terumallai	" "				
Alagapullai	" "				
Sinnecarpen	" "				
Rengasamy	" "				
Palanesamy	" "				
Muthusamy	" "				
Arayi	Tamil Qrs		2		1 husband
(cleaner, coolie lines)					
Mayandy I	Bachelor Qrs.				
Marimuthoo	Outside				
Rajoo II	Bachelor Qrs.				
Mayandy II	" "				

vairapillai

857/66

15.2.37
W.F.R.C.

EMPLOYERS	Javanese Quarters	Wife	DEPENDENTS		OTHERS
			Sons	Daughters	
Elais	No. 18 ✓	1	2	1	
Saban		1		3	
Radam	No. 12 ✓	1		1	
Abdollah	" 17 15 ✓	1		1	
Pawi	26 ✓	1	3	2	
Mohamed)	No. 3 ✓	1			3 brothers 1 mother-in-law
Ali	" 5 ✓	1			
Bachok	11 ✓	1		2	
Sirat	10 ✓	1	5	1	
Kijan	4 ✓	1		1	
Yunos	16 ✓	1			
Semon	20 ✓	1	1		
Haji Jabar Sarob	19 ✓	1		1	
Ehsan	6 ✓	1		2	
Sarob	Bachelor Qrs 17 ✓	1			
Tasim	" " 14 ✓	1	3	3	
Sayuti	" " 27 ✓	1	1	2	1 mother-in-law
Sauriyan	" " 25 ✓	1		1	
Salepan	" " 21 ✓	1	2	1	
Rahmat	" " 23 ✓	1			
Ahmat I	" " 13 ✓	1	1	1	
Kamson	" " 15 ✓	1			
Saliman (on leave) (Marmo)	No. 13 ✓				
Haron)					1 mother 4 brothers
Mahmok					
(Mr. Furtado's driver)	No. 15 ✓	1	3	2	
Ali					
(Mr. Corner's driver)	No. 12 ✓	1		1	
Genum	No. 9 ✓			1	1 Husband
Marzuki	" 14 ✓				
Ismail)	" 2 ✓				1 father 1 mother
Mahmood	" 7 ✓	1	2	2	
Osman	Bachelor Qrs ✓				
Ahmat II	No. 8 ✓	1			1 cousin (Franklin 27)
Ahmat III	" 14 13 ✓		2	1	
Sumiah (woman)	" 4 ✓				
Asmah	" 18 ✓				
Satar	Outside				
Rasim	"				
Kamsin	"				
Rahman	" 24 ✓				
Kemat	" 29 ✓				
Hamidone	"				
Daud	"				
Anis	"				
Omar	"				
Hussin	"				
Abdul Rashid	"				
Lim Ah Bok) (Chinese)					

Employees	1.9.38	Japanese Quarters	Dependents			Others
			wife	Sons	Daughters	
Ehas		No: 18	1	2	3	
Saban		" 22	1		3	
Radam		" 1	1	1	1	
Abdollah		" 15	1			
Haji Moh: Amin	Living	Outside				
Ali		No: 5	1			
Mardi	Living	Outside				
Sayuti		No: 14	1			
Satar	Living	Outside				
Anis	"	"				
Sarob		No: 19	1	1		
Kemat		" 27	1		2	
Marno	" Bachelor "	" 17				
Bachok		" 11	1		2	
Abdol Raset	Living	Outside				
Kijau		No: 4	1		1	
Pawi		" 26		3	2	
Yunos		" 16	1			
Samon		" 20	1	1		
Ehsan		" 6			2	
Hussin	Living	Outside				
Kamsian		"				
Rusian		"				
Daud		"				
Ismail		No: 2				
Alimat II		" 8	1			
Salepan		" 22	1	1	4	Mother
Rahmat		" 25	1	1	1	
Alimat I		" 21	1	2	1	
Mahmood		" 7	1	2	2	
Tasim		" 28	1	4	3	
Rahman		" 24				{ mother 2 brothers 1 sister
Alimat III		" 13		3	1	
Horton	" Bachelor "	" 17	also work 21.8.38			

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Employees	Javanese Quarters	Dependents			Others
		wife	sons	Daughters	
Bajuri "Bachelor"	Saffron house				
Samsi "	No: 17				
Jaapar	" 30	1		2	
Lim Ah Bok "Bachelor"	Outside				
Ahmad	"				
Khasan "Bachelor"	No: 17		1		
Haji Ali Living	Outside				
Haron	No: 23				(mother 3 brothers 1 sister
Samiah Woman	" 4				
Asmah "	" 18				
Yasir Living	Outside				
Jumali	"				
Soo Man Tin	"				
Sattari	"				
Hassan	"				
Suri "Bachelor"	No: 18				
Gernum (cleaner coolie lines)	" 9			1	Husband
Mohamad (Sub. Overseer)	" 9	1			(mother in law 2 brothers
Ali (Mr. Corner's Driver)	" 12	1	1	1	
Abdol Rahim	" 17				

Employees	1.9.38	Tamil Quarters	Dependent			Others
			wife	Sons	Daughters	
Ky lasan	Block A	No; 2-10	1			
Manikam	" A	" 7-8	1		2	
Sundrassan	" A	" 1	1			Mother
Sundrum	" B	" 4				
Karuppen	" B	" 2				
Kumarasw	" B	" 2				
Nallapan	" B	" 4				
Vellayan	" C	No; 4				
Mayand I	" A	No; 4				
Rajoo	" B	" 1				
Manikam I	" B	" 1				
Muthukumar	" B	" 2				
T. Packiamathan	" A	" 5				
Arokiam	" A	" 4				
Marimuthu	Lising	Outside				
Arasan	Block C	No; 5	1			Mother
Karladi	" B	" 2				
Nadeson	"	"				
Terupathe	" A	" 3				
Packiri	" C	" 1	1			
Simecarpen	" B	" 2				
Supanjah	" B	" 2				
Raman		Outside	on two month leave			
Govindasamy I	Block A	No; 6	1	2		
Ayasami	" B	" 1				
Andasamy	" B	" 1	he has gone to India			
Ramasamy	" B	" 1				
Arasapillai	" B	" 1				
Perumal	" C	" 3	he has gone to India			
Terumallai	" B	" 1				
Rengasamy	" C	" 3				
Palanesamy	" B	" 1				
Palaneappan	" B	" 1				
Manikam II	" B	" 1				

Employees		Tamil Quarters	Dependents			Others
			wife	Sons	Daughters	
Chinnappen	Block A	No: 5				
Supramanian	" A	" 2	1		2	
Govindasamy II	" C	" 3				
Vairapillai	" B	" 1				
V. Peter	Peon's Qrs:	" 1-2				
Mayandi II	Block B	" 1				
Arayi (cleaner, Coolie lines)						
	Block C	" 6		2		Husband.
Supaiyah (mandore)	" C	" 2	1			
Perumal II	" B	" 1				
Sokalingam	" B	" 1				
Alagan		Living outside				

15th Aug 5 am

1st Floor

Public Room

Assembly

Library

Club

Clark's Quarters Block A

Clark's Quarters Block B

Peon's Quarters

No. 6	No. 5	No. 4	No. 3	No. 2	No. 1
Maryuki	Maryuki	Hassan	M. Juraladar Driver	Kathan	Kathan

1 Pipe & Bath room

2 latrine

Pipe

" "

Tamil Quarters Block A.

No. 10	No. 9	No. 8	No. 7	No. 6	No. 5	No. 4	No. 3	No. 2	No. 1
Kylessam	Kylessam	Manikam	Manikam	Govindanay	Packiamtha Chinnappan	Maryandi Arakim	Tampathe	Supramanian	Sundaraman

1 Pipe & bath room

1 latrine

Bachelors Kitchen

Store	Dining Hall
Store	Dining Hall

1 Pipe and bath room

1 latrine

Bachelors Quarters Block B.

No. 1

No. 2

3 latrine

1 Pipe & bath room

Bachelors

Pipe

Tamil Quarters Block C

No. 6	No. 5	No. 4	No. 3	No. 2	No. 1
Packiam	Suppiah Sub. Maudan	Kuppusam Rajaraman	Vellayam	Arasan	Arayi

Pipe

Govindanay

Pipe

Pipe

1 Pipe & bath room

2 latrine

DRAFT

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Signed by

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To

Sir,

Latrines			
1	2	3	4
1 Pipe & bath room		1 Pipe & bath room	

Block C

Latrines			
1	2	3	4
1 Pipe & bath room		1 Pipe & bath room	

No. 22	No. 22	No. 23	No. 24	No. 25	No. 26	No. 27	No. 28	No. 29	No. 30
Ahmad I	Saban	Harou	Rahman	Rahmat	Pawi	Salefan	Tasim	Kemal	Jaspar

Javanese coolie lines

1.9.38

Tommy Sanderson
2nd

Block A

1	2	3	4
1 Pipe & bath room		1 Pipe & bath room	

No: <u>20</u> Seman
No: <u>19</u> Sarol
No. <u>18</u> Elias
No: <u>17</u> Masomo Saxen Saxen
No: <u>16</u> Yunos
No: <u>15</u> Abdollah
No: <u>14</u> Saguti
No <u>13</u> Ahmad III
No: <u>12</u> Ali, Mr. Cooper's driver
No <u>11</u> Bachok

Block B

Latrines			
1	2	3	4
1 Pipe		1 Pipe	
bath room			

No: 10
Sirat
No: 9
P. P. P.
No: 8
Ahmad II
No: 7
Mahmood
No: 6
Ehsan
No: 5
Ali
No: 4
Kijau
No: 3
Mohamad
No: 2
Yamail
No: 1
Raduan

Latrines			
1	2	3	4
1 Pipe		1 Pipe	
bath room			

DRAFT

Fair Copy

Signed by

}

19

To

Sir,

No Minute should be written on this page. A separate half-sheet to
be used if required.